


DATE: July 7, 2020
TO: GRU Employees
FROM: Ed Bielarski, General Manager 
SUBJECT: Update on Teleworking Plan during Pandemic

In May, GRU developed a plan to return teleworkers to their GRU work locations to best support frontline employees who deliver electricity, gas, telecommunications, water and wastewater services. All employees were scheduled to be back on-site today.

As I'm sure you are aware, we have seen a rapid increase in COVID-19 cases in Alachua County and across the state. Last week, two additional GRU employees also tested positive for coronavirus. Their coworkers and all others in direct contact with them have been notified and their work areas have been sanitized. We will report all future positive COVID-19 results in a weekly roundup each Monday in the GRU Daily.

Because of these recent developments, we have slightly modified our plans for returning all GRU employees to a work location.

In an effort to ensure the health and safety of all employees, each area has determined who can best fulfill their roles while working on-site and who can be fully productive working remotely. Based on an assessment of business needs, some employees may be asked to telework, allowing for additional social distancing. Your supervisor will communicate any changes in work location directly to you.

Our goal is to balance our ability to deliver reliable, cost-effective services with the well-being of our employees, all of whom are essential in providing utility services.

I sincerely hope you are all following the CDC's recommended guidelines and doing your part to stay healthy.